Training programme and refersher course for IAS/IPS officers

3121. SHRI SAGAR RAYKA:
SHRI RAMSINGBHAI PATALIYABHAI RATHVAKOLI:

Will the PRIME MINISTER be pleased to state:

(a) whether training programmes and refresher courses for IAS/IPS Officers and other cadres have been conducted during January, 1985 and till March, 1987 in various parts of the country;

(b) if so, the details thereof and the outcome thereof;

(c) the total expenditure incurred thereon;

(d) what are the future programmes thereof for 1988, 1989 and 1990; and

(e) whether there are any proposals to conduct the same in Gujarat also and if so, the details thereof and if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND THE MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI P. CHIDAMBARAM): (a) and (b) Yes, Sir. One week refresher courses and 4 week training programmes for IAS officers commenced from October, 1985 and have been continuing. IPS, IFS and other Group A Central Services have also been conducting similar programmes. This is in pursuance of the Government decision to restructure the training of the members of the Civil Services so as to develop competence and a work culture suited to the service of the people.

So far as IAS officers are concerned (for which this Ministry is the cadre controlling authority), the 4-week training programmes are organised at 3 stages of an officer's career *viz* (a) between 6—9 years of service; (b) between 10—16 years of service; and (c) between 17—20 years of service. The focus at the three stages is respectively on Programme Implementation; Management Concepts and Decision Making; and Policy Planning and Analysis. Other IAS officers attend one week refresher courses every year in one of 27 specialisms at their option. These training programmes are being conducted in collaboration with State, Central and National Training Institutions all over the country.

(c) The expenditure incurred on the courses for IAS Officers is as follows :—

Year	Expenditure (In lakhs of rupees)
1985-86	63.63
1986-87	86.10
1987-88	93.30 (Revised Estimates)

(d) It is proposed to continue the training in 1988, 1989, and 1990 also.

(e) Some of these programmes have been conducted in Gujarat. In 1987-88, the position was as follows :—

1987-88	Programmes conducted in 1987-88	
	1 week Course	4 week Programme
SP State Institute of Public Administration, Ahmedabad	2	1
IIM, Ahmedabad	2	2